

Yau Tsim Mong District Council
Meeting on 23 February 2006
Development of the Mandatory Provident Fund System

Purpose

This paper updates Members on the development of the Mandatory Provident Fund (MPF) system since its commissioning in December 2000.

Background

2. The Mandatory Provident Fund Schemes Authority (MPFA) is a statutory body established pursuant to the Mandatory Provident Fund Schemes Ordinance (Cap.485) to regulate and supervise the operations of MPF schemes. This mandatory, employment-based and privately managed system of provident fund schemes (MPF system) has been in operation since December 2000.

Enrolment

3. An important objective of the MPFA is to ensure that employers, relevant employees and self-employed persons ("SEPs") enrol in the MPF system and make timely contributions. While the current high enrolment rates of 98.2%, 97.4% and 77.6% (for employers, employees and SEPs respectively) indicate that the majority of the workforce has complied with the law, the MPFA still needs to tackle a small percentage of defaulting employers and SEPs.

Enforcement

4. Enforcement measures include proactive inspections to employment premises, investigating complaints, imposing contribution surcharges on defaulting employers, criminal prosecution to defaulters, recovering contributions in arrears at Small Claims Tribunal, the District Court and High Court and receivers / liquidators.

Supervision and Publicity

5. Apart from taking enforcement actions, the MPFA also upholds the integrity of the MPF system by prudential supervision of MPF trustees. Publicity and education are essential so that scheme members understand their rights and obligations, and have the requisite knowledge to protect their retirement savings.

6. Details of the work done are illustrated in the slides in Annex A.

Way Forward

7. In 2006-07, in order to deepen the public's understanding of the MPF system and knowledge about MPF investment, the MPFA wishes to enlist the support of District Councils to promote the MPF system. Members are requested to give their comments and support to this proposal.

Mandatory Provident Fund Schemes Authority
February 2006

1

油尖旺區議會
Yau Tsim Mong District Council Meeting

2006年2月23日會議
Meeting on 23 February 2006

強制性公積金管理局的進度報告
Progress Report by
The Mandatory Provident Fund Schemes Authority



強制性公積金管理局
MANDATORY PROVIDENT FUND
SCHEMES AUTHORITY

2

強積金的重要性
Importance of the MPF System

- 強積金是香港近年來重大的社會計劃之一。

The MPF system is one of the biggest social programmes ever launched in Hong Kong in recent years.

- 強積金不僅為現時的香港市民提供退休保障，亦舒緩下一代市民的負擔。

The MPF not only provides retirement protection for the Hong Kong people but also relieves the burden of the next generation.



強制性公積金管理局
MANDATORY PROVIDENT FUND
SCHEMES AUTHORITY

香港人口結構 Population Structure, Hong Kong

- 現時一名65歲或以上的長者約由六名就業成人供養。到2033年，大約兩名就業成人就要供養一名65歲或以上的長者。

As a result of the ageing population, the number of working age adults for each person over 65 will drop from around 6 now to about 2 by 2033.



強制性公積金管理局
MANDATORY PROVIDENT FUND
SCHEMES AUTHORITY

強積金的特徵 Features of the MPF

- 強積金是一個法定的，以就業為本，由私人營運及投資的退休金制度。

The MPF is a statutory, employment based, mandatory participation, privately-operated retirement scheme.

- 積金局的職能，是按法例規管這退休制度。

The role of the MPF Authority is to regulate this retirement system according to statute.



強制性公積金管理局
MANDATORY PROVIDENT FUND
SCHEMES AUTHORITY

已參加強積金人數 (截至2005年12月31日) Enrolment (as at 31 December 2005)

類別 Category	登記成員 Enrolled Members	登記率 Enrolment Rate (%)
僱主 Employer	226,500	98.2
有關係員 Employee	1,974,400	97.4
自僱人士 SEP	288,000	77.6

- 參加率已接近飽和點，並已平穩下來。
Enrolment rate is near optimum point, and has stabilised.
- 計劃在2000年12月實施時，只有63.5%的僱主參加，有關係員的參加率為82.1%，自僱人士則只有74.8%。
In December 2000, when the MPF System was implemented, the enrolment rates of employers, relevant employees and self-employed persons were 63.5%, 82.1% and 74.8% respectively.



強制性公積金計劃管理局
MANDATORY PROVIDENT FUND
SCHEMES AUTHORITY

積金局的角色 Role of the MPFA

- 規管 Regulate
- 監察 Supervise
- 執法 Enforce
- 教育 Educate



強制性公積金計劃管理局
MANDATORY PROVIDENT FUND
SCHEMES AUTHORITY

積金局的工作 Work of the MPFA

7

- 加強強積金的行政措施
Strengthen administration of the MPF system
- 監察19個受託人
Supervise 19 trustees
- 制定披露守則
Formulate disclosure codes
- 制裁違規僱主，及追討欠供款項
Sanction offending employers, recover outstanding contributions
- 加強投資教育及宣傳
Strengthen investment education and publicity



強制性公積金管理局
MANDATORY PROVIDENT FUND
SCHEMES AUTHORITY

強積金投資教育的重要性 Importance of MPF Investment Education

8

- 強積金計劃總資產值：\$1,510億
MPF asset amounted to \$151 Billion.
- 計劃成員強積金帳戶平均累積金額：\$65,000
Average accrued benefits per scheme member : \$65,000.
- 由於戶口內積聚的金錢越來越多，計劃成員對強積金投資須日益關心。
As the accumulated amount increases, scheme member should pay more attention to their MPF investment.
- 須加強強積金投資教育
MPF investment education should be strengthened.



強制性公積金管理局
MANDATORY PROVIDENT FUND
SCHEMES AUTHORITY

2006 強積金投資教育推廣計劃 2006 MPF Investment Education Programme

- 積金局會在2006年繼續連串推廣活動，宣傳多關心自己的強積金重要性。

A series of promotional activities will continue in 2006, to publicise the importance of caring for one's MPF investment.

- 主題:

關心強積金投資 為未來增值

Theme : Care your MPF investment, add value to your future

- 口號:

多一分關心 多一分保障 強積金

Slogan : Look after your MPF investment - add value to your future.



強制性公積金計劃管理局
MANDATORY PROVIDENT FUND
SCHEMES AUTHORITY

加強社區參與 Strengthen participation in the Districts

- 感謝區議會一直以來與積金局攜手合作，向地區介紹及推廣強積金制度。

Appreciate the co-operation of District Councils in promoting the MPF System.

- 希望得到區議會的支持，加強在地區層面推廣強積金投資教育。

Hopes to have the support of District Councils to strengthen MPF investment education.

- 會拜訪18區區議會，作個別匯報及介紹。

Will visit the 18 District Councils individually to report progress..

- 資助區議會舉辦有關強積金教育活動。

Will sponsor the District Councils' MPF education activities.



強制性公積金計劃管理局
MANDATORY PROVIDENT FUND
SCHEMES AUTHORITY

報告完畢 Ends



強制性公積金管理局
MANDATORY PROVIDENT FUND
SCHEMES AUTHORITY