

(Translation)

**Minutes of the 2nd Meeting of
Youth Committee,
the 7th Term Kwun Tong District Council**

Date: 2 April 2024 (Tuesday)

Time: 2:30 p.m. – 3:28 p.m.

Venue: Conference Room, Kwun Tong District Office,
Unit 05-07, 20/F, Millennium City 6, 392 Kwun Tong Road,
Kwun Tong, Kowloon

Present

Mr CHENG Keung-fung (Chairman)	Mr HSU Yau-wai
Mr CHEUNG Ki-tang, MH (Vice-chairman)	Mr LIN Ho-man, MH
Mr YU Ka-ming	Mr TSANG Wing-fai
Mr NG Sing-wah	Ms ZHAN Baoyu
Mr NG Ting-fung	Mr LAU Kar-wah
Ms LEE Shuk-woon, Sophia	Ms CHU Lok-wai
Mr LEE Ka-hang	Mr TANG Wing-chun
Mr FONG Yat-kwan	Mr TAM Siu-cheuk
Mr LAM Wai	Mr KWAN Kin-wing
Mr CHEUNG Yiu-pan	Mr PANG Chi-sang
Ms LEUNG Sze-wan	

In Attendance

Mr LAM Fuk-leong, Jack	Assistant District Officer (Kwun Tong) ²
Mr CHOW Lap-kan, Douglas	Senior Executive Officer (District Council), Kwun Tong District Office
Mr FUNG Chi-man, Tom	Senior Liaison Officer (1), Kwun Tong District Office
Mr WONG Joen-peng	Police Community Relations Officer, Kwun Tong Police District, Hong Kong Police Force
Mr CHENG Chun-wai	Neighbourhood Police Co-ordinator, Police Community Relations Office, Kwun Tong Police District, Hong Kong Police Force

Mr LAM Kwok-keung Assistant Police Community Relations Officer,
Sau Mau Ping Police District,
Hong Kong Police Force

Ms HA Wai-yin, Frances Senior School Development Officer (Kwun Tong)4,
Education Bureau

Ms LAM Shuk-wah, Amy Senior Community Relations Officer,
Independent Commission Against Corruption

In Attendance by Invitation

Ms CHEUNG Pui-fong, Charlotte Labour Officer (Greater Bay Area Youth Employment)4, **Item II**
Labour Department

Secretary

Miss FUNG Siu-man, Alina Executive Officer (District Council)(5),
Kwun Tong District Office

Opening Remarks

The Chairman welcomed all Members of the Youth Committee (“YC”) and government representatives to the 2nd meeting of YC under the 7th Term Kwun Tong District Council (“KTDC”).

2. The Chairman said that the Secretariat had not received any notice of absence from Members before the meeting.

I. Confirmation of Minutes of Last Meeting

3. Members had no further comments and the minutes of the last meeting were confirmed.

II. Greater Bay Area Youth Employment Scheme

4. The Chairman welcomed the representative of the Labour Department (“LD”) to the meeting.

5. The representative of LD presented on the Greater Bay Area Youth Employment Scheme (“the Scheme”).

6. Members raised views and enquiries as follows:

- 6.1 Members enquired whether there was any age limit for the Scheme, the reasons for the significant discrepancy between the number of job vacancies and the number of participants in the Scheme, as well as the data and reasons for participants dropping out of the Scheme.
 - 6.2 Members pointed out that the participants mainly worked in Shenzhen and Guangzhou. They suggested that LD invite more employers from different cities in the Greater Bay Area to participate in the Scheme.
 - 6.3 Members suggested that LD should step up publicity efforts to attract more outstanding students to join the Scheme.
 - 6.4 Members enquired about the requirements for employers participating in the Scheme.
7. The representative of LD responded to Members' views and enquiries as follows:
- 7.1 The Scheme did not have an age limit. Hong Kong young people with bachelor's degrees or above awarded in 2022 to 2024 were eligible to participate in this year's Scheme. LD said that the number of participants was affected by factors such as the local economy and employment situation. In addition, enterprises could also recruit employees through other channels to fill job vacancies. Ultimately, whether enterprises could successfully recruit young people through the Scheme and whether young people would accept the job offers depended on a number of factors, including whether the qualifications of the job-seekers met the requirements of the enterprises, and whether the young people accepted the working conditions and remuneration packages, etc. LD would continue to step up its publicity efforts and introduce enhancement measures to encourage more young people and employers to participate in the Scheme.
 - 7.2 Regarding participants dropping out of the Scheme: LD said that the pilot scheme received a total of 1 091 notifications of employment in 2021. Among the 632 people who had successfully completed the 18-month scheme, about 70% of them were offered continued employment. LD said that participants might have quit their jobs for various personal reasons. To help young people adapt to working and living in the Mainland more easily and reduce job changes or resignations, LD had, since the regularisation of the Scheme in 2023, engaged the Hong Kong Federation of Trade Unions Greater Bay Area Social Service and the Hong Kong United Youth Association to provide support to young people in the Mainland.

7.3 Regarding working cities: LD said that there were Hong Kong young people employed under the Scheme in all nine Mainland cities in the Greater Bay Area. However, as the major businesses of many participating enterprises were concentrated in Guangzhou and Shenzhen, more job opportunities were offered in the two cities. LD would continue to actively promote the Scheme to various business associations and enterprises and appeal to them to provide more job vacancies.

7.4 Regarding the eligibility of employers: participating enterprises must have business in both Hong Kong and the Mainland cities in the Greater Bay Area. They were required to employ eligible young people in accordance with Hong Kong laws with a monthly salary of not less than HK\$18,000 and station them in the Mainland cities of the Greater Bay Area to work and receive on-the-job training. The Government would disburse a monthly allowance of HK\$10,000 to enterprises for each young person employed for up to 18 months.

8. Members raised follow-up views and enquiries as follows:

8.1 Members said that newly graduated participants might not be familiar with workplace requirements and tax arrangements. They enquired whether LD had provided relevant support services to help young people adapt to the workplace and life in the Mainland.

8.2 Members suggested that LD should establish the positioning of the Scheme so that young people would understand how participating in the Scheme would benefit their future prospects.

8.3 Members pointed out that the current scheme mainly covered job positions in commercial services, education services and finance. They suggested that LD should give more consideration to recruiting enterprises from industries with smaller market shares in Hong Kong, such as industrial, technology and healthcare, to provide more employment opportunities for graduates from the relevant disciplines.

8.4 Members suggested that LD introduce a six-month scheme to enhance flexibility and cater to the needs of different people.

9. The representative of LD thanked Members for their views. LD would review and enhance the Scheme from time to time.

(Post-meeting note: regarding Members' enquiries on whether assistance had been provided to newly graduated participants in understanding the workplace requirements and tax arrangements, the Government had set up a dedicated website for the Scheme and had uploaded the scheme details and practical information on working and living in the Greater Bay Area for young people's reference. Organisations were also commissioned to organise seminars on a regular basis to help young people prepare for working and living in the Greater Bay Area. They also provided a telephone hotline manned by dedicated staff from 9 a.m. to 9 p.m. daily and set up platforms and groups on social media to ensure that young people received timely support and assistance.)

III. Any Other Business

10. The Chairman introduced the "HKYouth+" youth mobile application launched by the Home and Youth Affairs Bureau and invited members to assist in publicising and encouraging young people to use the application. In addition, YC hoped to strengthen exchanges with various youth groups or organisations. The Chairman encouraged Members to provide the Secretariat with the contact information for any youth groups they were familiar with and invite these groups to attend meetings to facilitate exchanges.

IV. Date of Next Meeting

11. The next meeting was scheduled to be held at 2:30 p.m. on 28 May 2024 (Tuesday).

12. There being no other business, the meeting was adjourned at 3:28 p.m.

The minutes of the meeting were confirmed on 28 May 2024.

Kwun Tong District Council Secretariat
May 2024