



FORMATION ACTION PLAN &  
OPERATIONAL PRIORITIES  
警區行動計劃及首要行動項目

2018



Being home to one tenth of the total population in Hong Kong, Shatin is one of the most populous districts. Its strategic location covered by well-developed rail networks and highways, makes it an important transportation hub, facilitating the daily activities of millions of people travelling across the territory.

City life in Shatin is both vibrant and tranquil as evinced by the classic shopping malls on one hand and the well-known cultural and recreational facilities on the other; with the backdrop of the gorgeous natural landscape and scenery, making it an ideal place for both tourists and local citizens to visit and have their pastime.

To provide quality policing services for such a mega city is full of challenges. In collaboration with a wide range of stakeholders and community leaders, Shatin Police District has maintained an enviably low crime rate and continues its focussed crime prevention and detection strategies. In 2017, a total of 2,861 crime cases were recorded in Shatin. This marked a welcome drop of 6% when compared with the picture in 2016. The local crime rate stands at 383 cases per 100,000 population, which is comparatively much lower than the Territory level (758 cases per 100,000 population), which in itself was already a record low since 1975. Welcome drops were noted in Burglary (-48%), Blackmail (-50%), Robbery (-50 %) and Fighting in a Public Place (-31.3%).

Despite the accomplishments made in 2017, the District will not be complacent, as the size of the local population continues to grow with the completion of large housing estates, both private and public. This will result in a proportional increase in demand of

policing services.

As the newly appointed District Commander, I feel honoured to be entrusted to police this important district in New Territories South. In 2018, together with my 800 staff, we endeavour to maintain the low crime rate by targeting violent crimes and in particular, domestic violence, child abuse and debt-collection-related criminal activities; dangerous drugs trafficking in particular those exploiting youth and students as couriers; quick cash crimes and technology crimes through the use of telephone, internet and social media to victimize vulnerable sectors of the community, including the youth, women and the elderly.

At the same time, we will continue our three-pronged approach in enhancing road safety and reducing traffic congestion by way of education and enforcement; road engineering and engaging the relevant stakeholders as the suburbs grow. Close partnership will also be maintained with Traffic New Territories South to combat illegal car racing activities.

In alignment with the Force's strategic directions, Shatin Police District will launch a series of projects to meet the needs of our local policing priorities as introduced in this Formation Action Plan. I look forward to working with you in policing and protecting this home for many. Together, I am confident that we can make a significant and positive difference.



**MAK LAU Wai-mun, Josephine**  
**Chief Superintendent of Police**  
**District Commander, Shatin Police District**

# 前言



沙田警區

沙田居民人數佔香港總人口的十分之一，堪稱人口最多的市鎮。由於地利優勢，並備有完善的鐵路網絡及幹道覆蓋，造就沙田成為重要的交通樞紐，足以應付每天上百萬人進出本區。

沙田的城市生活動靜皆宜，特色是既有多個傳統購物商場，亦有著名的文化及消遣設施。在優美的自然景色襯托下，無論在旅客或本區居民眼中，沙田都是理想的消閒地點。

要為如此大型的都市提供優質警政服務，實在挑戰重重。有賴各方持份者和社區領袖的通力合作，沙田警區於防罪及破案方面一直表現良好。於2017年，沙田錄得合共2,861宗刑事案件，較2016年下降6%，成績令人欣喜。至於本區的罪案率，則為每十萬名人口有383宗，顯著地較全港水平（每十萬名人口758宗）為低，亦是自1975年以來錄得的最低數字。有關案件數目下降，見於入屋犯法罪（-48%）、勒索（-50%）、搶劫（-50%）及在公眾地方打鬥（-31.3%）。

儘管2017年成績斐然，但我們不能自滿。區內大型公共及私人屋苑相繼落成，人口持續上升，表示對警政服務的要求也會日漸提高。

身為新上任的區指揮官，獲委以重任，維持這個新界南大市鎮的治安，本人深感榮幸。於2018年，本人將連同屬下的800名人員，致力保持低罪案率，當中重點打擊暴力罪行，尤其是家庭暴力、虐兒及與追討債務相關的犯罪活動；販運危險藥物，尤其是利用青年及學生運毒的罪行；「搵

快錢」罪行，以及透過電話、互聯網及社交媒體欺騙青少年、婦女及長者的科技罪案。

與此同時，我們會繼續透過教育及執法、道路工程與及推動社區持

份者參與，以提升道路安全及減少交通擠塞。我們亦會與新界南交通部緊密合作，以打擊非法賽車活動。

我們將推出一系列與警隊策略方針並行的計劃項目，以切合本區行動計劃提及的警政首要項目的需要。本人期待與你並肩合作，維持治安及保護這個家園。祈盼大家攜手同心，為本區再創佳境。



沙田警區指揮官  
麥劉慧敏總警司

# OPERATIONAL PRIORITIES 2018



Shatin Police District

## VIOLENT CRIME

- Ensure visible and strong police presence at high-risk locations.
- Strengthen intelligence-led operations against youth street gangs.
- Handle and investigate all reports of violent crime, in particular domestic violence, child abuse and debt collection related criminal activities promptly and professionally.

## DANGEROUS DRUGS

- Target drug traffickers in particular those exploit students and youths in drug trafficking.
- Adopt a multi-agency and school focused approach to prevent drugs abuse by students, and actively engage young persons and juveniles for healthy life style.

## QUICK CASH CRIME

- Ensure a strategic deployment of resources to prevent burglary and theft.
- Leverage the support of community stakeholders to prevent telephone, internet and social media deception.

## CYBER SECURITY AND TECHNOLOGY CRIME

- Alert the community on technology crime trends, particularly romance scam.
- Enhance officers' capacity in detection of technology crime through training and experience sharing.

## PUBLIC SAFETY

### Road Safety

- Reduce the number of traffic accidents, particularly those involving elderly pedestrians and cyclists.
- Ensure smooth traffic flow through Selected Traffic Enforcement Priorities (STEP) and multi-agency approach.
- Partner with Traffic New Territories South to prevent and disrupt illegal car racing activities.

### Major Incidents and Disasters

- Ensure officers and stakeholders are at a high level of preparedness in response to major incidents and disasters through regular exercising and testing of contingency plans.

## TERRORISM

- Ensure officers' awareness of terrorism and the Force Counter Terrorism Strategy and strengthen operational readiness through regular exercising and testing of contingency plans.
- Maintain the support of and collaboration with operators of critical infrastructure, including the rail systems, race course, tunnel companies and Sha Tin Water Treatment Works to protect and reduce the vulnerability of the infrastructures; and to strengthen response capabilities.
- Promote public awareness of counter-terrorism efforts through relevant stakeholders, including the District Council, District Fight Crime Committee, school community, property management and the rural sectors.

# 首要 行動項目 2018



沙田警區

## 打擊暴力罪案

- 確保在高風險地點維持高姿態及有效的警力。
- 加強以情報為主導的行動，打擊青少年街黨。
- 迅速及專業地處理和調查所有暴力罪案的報告，尤其涉及家庭暴力、虐兒及收債相關的犯罪活動。

## 打擊毒品

- 打擊毒販，特別針對利用學生及青少年販毒的不法分子。
- 採用多機構合作和以學校為本的模式，防止學生濫用藥物，並積極推動學生及青少年建立健康生活。

## 打擊「搵快錢」罪案

- 策略性調派人手巡邏以防止爆竊及盜竊罪案。
- 爭取社區持份者的支持，以防止電話、互聯網及社交媒體騙案。

## 加強網絡安全和打擊科技罪行

- 提高社區人士對科技罪案趨勢的警覺，特別針對網上情緣騙案。
- 透過訓練及經驗分享，加強人員偵查科技罪案的能力。

## 提高公眾安全

### 道路安全

- 致力減少交通意外，特別以年長行人及踏單車人士為主要對象。
- 實施「重點交通執法項目」及採用多機構合作模式，以確保交通暢順。
- 與新界南交通部攜手合作，防止及堵截非法賽車活動。

### 重大事故及災難

- 定期進行演習及測試應變計劃，確保人員及社區持分者為應付重大事故及災難做好準備。

## 加強反恐工作

- 定期進行演習及測試應變計劃，強化人員對反恐工作及警隊反恐策略的認知，並提升他們對付恐怖活動的準備和應變能力。
- 維持與重要基礎設施營辦商的伙伴和合作關係，當中包括鐵路系統、馬場、隧道公司及沙田濾水廠，以保護這些基礎設施，減低其受襲的風險及提高應變能力。
- 透過相關的社區持分者，包括區議會、區撲滅罪行委員會、學界、物業管理業界及鄉事派，提高公眾對反恐工作的認知。



## SD1

### ENGAGING THE COMMUNITY

- Enhance officers' understanding and appreciation of the needs and concerns of the community, such as animal rights and traffic congestion, etc., to strengthen engagement and service delivery.
- Formulate sustainable and effective strategies to engage young people, women and elderly, secure their support and protect them from crime, in particular child abuse, drugs abuse, deception and domestic violence.
- Strengthen stakeholder engagement, including District Council, District Fight Crime Committee, school communities and local organisations, to enhance public understanding and awareness of police work and limitations.

## SD2

### ENHANCING PERSONAL AND PROFESSIONAL QUALITIES OF FORCE MEMBERS

- Instil Force Values and uphold a high standard of discipline and integrity through knowledge sharing, reinforcement of positive behaviour and supervisory accountability.
- Implement the Structured Career Path for junior inspectors and the Career Development Path for junior constables together with the district management initiatives to strengthen officers' professionalism.
- Enhance the safeguarding of information security.
- Enhance officers' professional knowledge with experience sharing sessions.

## SD3

### STRENGTHENING CRIMINAL INTELLIGENCE GATHERING FORCE-WIDE

- Support the institutionalisation of criminal intelligence gathering through recognition, active participation of supervisory officers and the sharing of best practices.
- Strengthen intelligence gathering by enhancing officers' competence as well as intelligence exchange between the police and stakeholders.

## SD4

### SUPPORTING FRONTLINE UNITS

- Strengthen the confidence and operational capabilities of frontline officers through capacity building, good supervision and positive recognition.
- Review operational needs regularly and ensure the effective use of resources, such as information and communications technology support, so that officers are properly equipped and supported to discharge their duties efficiently and professionally.

# 策略 方針 2018



沙田警區

## 方針1 推動社群參與

- 提升人員對社會需要及關注的認知及理解，例如動物權益及交通擠塞問題等，以強化推動社群參與及提供優質服務。
- 制訂可持續及有效的策略，以推動青年、婦女及長者參與，爭取他們對警隊的支持及令他們遠離罪行，特別是虐兒、濫藥、詐騙及家暴案。
- 推動更多持份者參與，包括區議會、區撲滅罪行委員會、學界和地區組織，以增加公眾對警務工作及有關限制的認識和了解。

## 方針2 提高警隊人員的個人及專業素質

- 透過分享知識、強化正面行為及督導問責，灌輸警隊價值觀、維持高度誠信及良好紀律。
- 落實初級督察職業發展途徑政策、初級警員職業發展途徑政策和警區管理措施，以提升人員專業精神。
- 提高人員對保障資訊安全的認知。
- 舉辦經驗分享會以增進人員的專業知識。

## 方針3 強化全警隊刑事情報收集

- 透過表揚有關人員、督導人員的積極參與及分享最佳運作模式，支援把刑事情報收集工作納入人員的日常職務。
- 提升人員收集情報的能力及加強警隊與其他持份者情報交換的工作，以強化情報收集。

## 方針4 支援前線組別

- 透過能力建立、良好督導及認同表揚，增強前線人員在執行職務時的信心和能力。
- 定期審視行動需要，並確保有效運用資源，例如資訊及通訊科技支援，讓人員獲妥善裝備及支援，有效率及專業地執行職務。

# FORMATION

## ACTION PLAN 2018

### 警區行動計劃



Shatin Police District  
沙田警區

#### Project 'Smart Rider 2018' 「2018年破峯達人」計劃

Engage the community, focusing on both youth and elderly, to raise their awareness of safe-cycling to reduce cycling accidents.

與社區持份者攜手合作，尤其以青少年及長者為主要對象，提高他們的安全踏單車意識，以減少單車意外。

#### Project 'Half Sky' 「半邊天」計劃

Prevent and early intervene cases of domestic violence, child delinquency and romance scam through engaging the women sector in the community.

與區內婦女界攜手合作，防止和及早介入家暴、兒童犯罪及網上情緣騙案。

#### Project 'Mega Secure' 「堅壁」計劃

Maintain high level of preparedness and response capability in handling major disasters, hazards and terrorist incidents involving critical infrastructures through regular training and multi-agency exercising and testing of contingency plans, and educating the public.

定期進行訓練和多機構演習，以及測試應變計劃，讓人員維持高度戒備及應變能力，以處理突發的大型災難、災害及在主要基礎設施內發生的恐襲事故；同時教育市民，提升其應變能力。

SD  
方針1

SD  
方針1  
方針3

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方針1  
方針4

SD  
方針2  
方針4

#### Project 'Youthlink@st.edu' 「起動校園」計劃

Promote crime prevention and early intervention, support and mutual understanding through engaging the students, teachers, parents and school community.

向師生、家長及學校機構推廣防止罪案和及早介入的訊息，促進相互理解與協作。

#### Project 'Mega SafeGuard' 「玄鐵」計劃

Prevent crimes and promote intelligence exchange through engaging property management and residents of tenement buildings, heightening the alertness of security personnel and disseminating community security information to local population by leveraging on information and communications technology.

為防止罪案及推動情報交流，向區內物業管理業界和唐樓、村屋居民推廣減罪資訊。提高保安人員的警覺性，並善用資訊和通訊科技，發放防罪訊息予區內市民。

#### Project 'Road Digest' 「暢達」計劃

Maintain smooth traffic flow in strategic traffic locations through stakeholders engagement.

透過推動社區持份者的參與，以保持策略性地點交通暢順。

#### Project 'Learning In Action' 「以行求知」計劃

Provide cost-effective training and mentoring to junior inspectors to enhance 'know-how' of frontline operational work.

向初級督察提供符合成本效益的培訓和指導，加強他們應付前線行動工作的能力。

SD  
方針1

Engaging the Community 推動社群參與

SD  
方針3

Strengthening Criminal Intelligence Gathering Force-Wide 強化全警隊刑事情報收集

SD  
方針2

Enhancing Personal and Professional Qualities of Force Members 提高警隊人員的個人及專業素質

SD  
方針4

Supporting Frontline Units 支援前線組別