

Leisure and Cultural Services Department 康樂及文化事務署

Scale of Remuneration for
Part-time Staff Engaged in Recreation and Sports Activities

(with effect from 1 August 2019)

I. Training Courses

Type of Part-time Staff	Rate of Remuneration (per hour)
1. Supervisor for Large Scale Inter-district Events (大型區際活動監督)	\$318
2. Instructors (導師)	
(a) Training of Coaches/Official (教練／職員培訓)	\$318
(b) Advanced Level (techniques and skill enhancement) 高級 (提升技巧及技術)	\$318
(c) Intermediate Level (skill improvement) 中級 (改善技術)	\$245
(d) Elementary Level (beginner) 初級 (初學者)	\$209
3. Assistant Instructors (助理導師)	
(a) Training of Coaches/Officials (教練／職員培訓)	\$160
(b) Advanced Level (techniques and skill enhancement) 高級 (提升技巧及技術)	\$160
(c) Intermediate Level (skill improvement) 中級 (改善技術)	\$125
(d) Elementary Level (beginner) 初級 (初學者)	\$107

III. Camping Activities

Type of Part-time Staff	Rate of Remuneration	
1. Residential Camp (宿營) (a) For camps with instructors (設有導師的營地) (i) Camp Counsellor (營務導師) (ii) Assistant Camp Counsellor (助理營務導師) (b) For camps without instructors (沒有導師的營地) (i) Camp Counsellor (營務導師) (ii) Assistant Camp Counsellor (助理營務導師)	\$1,050/night	\$953/night
	\$1,201/night	\$972/night
2. Day Camp (日營) (a) Camp Counsellor (營務導師) (b) Assistant Camp Counsellor (助理營務導師)	<u>(minimum 5 hrs and up to a maximum of 8 hrs)</u> \$511/ session	<u>(minimum 3 hrs and up to a maximum of not more than 5 hrs)</u> \$291/ session \$202/ session

Remarks:

The Statutory Minimum Wage (SMW) rate has been raised to \$37.5 per hour with effect from 1 May 2019. Special attention should be paid to the camping activities for which pay rates for part-time staff are not calculated on an hourly basis. Please make sure that their hourly rates should in no circumstances be lower than the SMW rate.

IV. Others

Type of Part-time Staff	Rate of Remuneration (per hour)
Tour Supervisor (for Kowloon City District) 導賞員 (九龍城區)	\$95
Senior Stadium Assistant (for HK Stadium) 高級球場助理 (大球場)	\$88
Stadium Assistant (for HK Stadium) 球場助理 (大球場)	\$65

Type of Part-time Staff	Rate of Remuneration (per hour)
Coach (for Subvention Programmes) 教練 (資助活動)	\$467
Organiser (Greening Activities) 活動幹事 (綠化活動)	\$95

V. Voluntary Groups

Type of Part-time Staff	Rate of Remuneration
Guest Lecturer of School Sports Programme (「學校體育推廣計劃」講師)	\$150 (per hour)
Uniform Groups and Voluntary Helpers, etc. 制服團體及義工等	\$60 (per occasion)

Notes

- (1) An additional first-hour/session pay for the part-time staff who are employed to work on *outlying islands (including Tung Chung)* is provided according to the following rates -
 - (a) an additional first-hour/session pay of \$40 for Mondays to Saturdays on top of the normal pay irrespective of where the particular staff is travelling from; and
 - (b) an additional first-hour/session pay of \$60 for Sundays and Public Holidays on top of the normal pay irrespective of where the particular staff is travelling from.
- (2) When a part-time staff is offered employment for teaching/organising consecutive courses at the same venue/location, the "first-hour/session" pay rate should apply to the first course only. Normal pay rate should apply to all activity hours for the second, and so on consecutive courses.

註

- (1) 在 **離島(包括東涌)** 工作的兼職人員，可根據以下比率在首小時／首節獲得額外薪酬：
 - (a) 不論有關人員由何處啟程，在星期一至六，除正常薪酬外，該名人員可在首小時／首節獲得 40 元的額外薪酬；以及
 - (b) 不論有關人員由何處啟程，在星期日和公眾假期，除正常薪酬外，該名人員可在首小時／首節獲得 60 元的額外薪酬。
- (2) 如兼職人員獲聘在同一場地／地點教授／籌辦連續舉行的課程，則“首小時／首節”的額外薪酬只適用於第一項課程。至於第二項課程及隨後課程的所有活動時間，均只會獲發正常薪酬。